

**MIAMI-DADE COUNTY
GAINSHARING AGREEMENT
IDEA WORKSHEET**

This worksheet will help you generate ideas for employee gainsharing agreements. Please provide all information you feel is appropriate to describe the proposed agreement, and submit the completed form to the Office of Strategic Business Management, Performance Improvement Division, to initiate the evaluation/agreement development process. You will be contacted regarding your proposal and, if it is determined that the proposed agreement should be pursued, a committee will be established to coordinate this effort. All gainsharing agreements are subject to approval of the Board of County Commissioners, the County Manager's Office, the Office of Strategic Business Management, and participating Departments.

YOUR CONTACT INFORMATION

Name/Title: _____ Date: _____

Department: _____

Division/Unit: _____

Phone: _____ E-mail: _____

PROPOSED AGREEMENT INFORMATION

What is the primary purpose of your department/work unit? How many employees are in the department/unit? How many would participate in the proposed agreement?

How do you propose to create savings, measure and reward superior performance, and support your departmental business plan objectives?

Are you aware of any industry or best practice standards (in terms of cost, quality, and/or revenue return) relevant to the work you perform? Discuss how you could gather/provide data to demonstrate that your performance is competitive with these standards.

What would you do differently than you do today to ensure success?

For more information about employee gainsharing, please visit the Miami-Dade County website at miamidade.gov/opi/gainsharing or contact the Office of Strategic Business Management, Performance Improvement Division. We look forward to hearing from you!

*Office of Strategic Business Management, Performance Improvement Division
175 NW 1 Avenue, Suite 2900 / Miami, FL 33128
Phone (305) 349-6100 / Fax (305) 349-6190 / performance@miamidade.gov*